

## State of Kansas - Employee Rates (Semi-Monthly)

Plan Year 2020

Rates effective 1/1/2020 (3.5% Increase)

| Employee Category    | Plan A         | Plan C         | Plan J         | Plan N         | Plan Q         | Dental  | Vision                   |                             |
|----------------------|----------------|----------------|----------------|----------------|----------------|---------|--------------------------|-----------------------------|
|                      | Aetna/<br>BCBS | Aetna/<br>BCBS | Aetna/<br>BCBS | Aetna/<br>BCBS | Aetna/<br>BCBS | 2020    | 2020<br>Basic<br>Monthly | 2020<br>Enhanced<br>Monthly |
| <b>Full-Time</b>     |                |                |                |                |                |         |                          |                             |
| Employee Only        | \$41.30        | \$36.44        | \$44.41        | \$24.07        | \$27.28        | \$6.27  | \$3.68                   | \$7.24                      |
| Employee + Spouse    | \$272.02       | \$141.81       | \$175.84       | \$96.65        | \$108.42       | \$15.30 | \$7.21                   | \$14.29                     |
| Employee + Children  | \$131.00       | \$67.30        | \$94.48        | \$45.46        | \$50.63        | \$13.49 | \$6.51                   | \$12.89                     |
| Employee + Family    | \$476.25       | \$238.85       | \$301.28       | \$172.16       | \$205.05       | \$22.56 | \$10.05                  | \$19.99                     |
| <b>All Part-Time</b> |                |                |                |                |                |         |                          |                             |
| Employee Only        | \$119.74       | \$54.47        | \$67.91        | \$35.98        | \$40.78        | \$11.30 | \$3.68                   | \$7.24                      |
| Employee + Spouse    | \$405.79       | \$181.37       | \$206.09       | \$123.63       | \$138.68       | \$22.69 | \$7.21                   | \$14.29                     |
| Employee + Children  | \$207.25       | \$91.42        | \$112.62       | \$61.75        | \$68.76        | \$20.41 | \$6.51                   | \$12.89                     |
| Employee + Family    | \$643.94       | \$288.03       | \$343.49       | \$207.61       | \$247.26       | \$31.90 | \$10.05                  | \$19.99                     |
| <b>HealthyKIDS</b>   |                |                |                |                |                |         |                          |                             |
| Employee + Children  | \$85.73        | \$51.11        | \$82.31        | \$34.53        | \$38.45        | \$7.88  | \$6.51                   | \$12.89                     |
| Employee + Family    | \$356.04       | \$218.45       | \$283.77       | \$157.46       | \$187.53       | \$16.91 | \$10.05                  | \$19.99                     |

Rates effective 1/1/2020 (-3.5% decrease)

| Employee Category    | Plan A         | Plan C         | Plan J         | Plan N         | Plan Q         | Dental  | Vision                   |                             |
|----------------------|----------------|----------------|----------------|----------------|----------------|---------|--------------------------|-----------------------------|
|                      | Aetna/<br>BCBS | Aetna/<br>BCBS | Aetna/<br>BCBS | Aetna/<br>BCBS | Aetna/<br>BCBS | 2020    | 2020<br>Basic<br>Monthly | 2020<br>Enhanced<br>Monthly |
| <b>Full-Time</b>     |                |                |                |                |                |         |                          |                             |
| Employee Only        | \$38.51        | \$33.97        | \$50.72        | \$22.44        | \$25.43        | \$6.27  | \$3.68                   | \$7.24                      |
| Employee + Spouse    | \$253.62       | \$132.22       | \$163.95       | \$90.11        | \$101.09       | \$15.30 | \$7.21                   | \$14.29                     |
| Employee + Children  | \$122.13       | \$62.75        | \$88.08        | \$42.39        | \$47.20        | \$13.49 | \$6.51                   | \$12.89                     |
| Employee + Family    | \$444.04       | \$222.70       | \$280.90       | \$160.52       | \$191.18       | \$22.56 | \$10.05                  | \$19.99                     |
| <b>All Part-Time</b> |                |                |                |                |                |         |                          |                             |
| Employee Only        | \$111.63       | \$50.78        | \$63.31        | \$33.55        | \$38.01        | \$11.30 | \$3.68                   | \$7.24                      |
| Employee + Spouse    | \$378.35       | \$169.10       | \$192.15       | \$115.27       | \$129.30       | \$22.69 | \$7.21                   | \$14.29                     |
| Employee + Children  | \$193.21       | \$85.23        | \$104.99       | \$57.56        | \$64.11        | \$20.41 | \$6.51                   | \$12.89                     |
| Employee + Family    | \$600.39       | \$268.55       | \$320.26       | \$193.57       | \$230.54       | \$31.90 | \$10.05                  | \$19.99                     |
| <b>HealthyKIDS</b>   |                |                |                |                |                |         |                          |                             |
| Employee + Children  | \$79.92        | \$47.64        | \$76.74        | \$32.19        | \$35.84        | \$7.88  | \$6.51                   | \$12.89                     |
| Employee + Family    | \$331.96       | \$203.68       | \$264.58       | \$146.81       | \$174.85       | \$16.91 | \$10.05                  | \$19.99                     |

Rates effective 1/1/2019 (Current)

| Employee Category    | Plan A         | Plan C         | Plan J         | Plan N         | Plan Q         | Dental  | Vision                   |                             |
|----------------------|----------------|----------------|----------------|----------------|----------------|---------|--------------------------|-----------------------------|
|                      | Aetna/BC<br>BS | Aetna/BC<br>BS | Aetna/BC<br>BS | Aetna/BC<br>BS | Aetna/BC<br>BS | Delta   | 2019<br>Basic<br>Monthly | 2019<br>Enhanced<br>Monthly |
| <b>Full-Time</b>     |                |                |                |                |                |         |                          |                             |
| Employee Only        | \$39.90        | \$35.20        | \$52.56        | \$23.25        | \$26.35        | \$6.07  | \$3.68                   | \$7.24                      |
| Employee + Spouse    | \$262.82       | \$137.01       | \$169.89       | \$93.38        | \$104.75       | \$14.83 | \$7.21                   | \$14.29                     |
| Employee + Children  | \$126.56       | \$65.02        | \$91.27        | \$43.92        | \$48.91        | \$13.07 | \$6.51                   | \$12.89                     |
| Employee + Family    | \$460.14       | \$230.77       | \$291.09       | \$166.34       | \$198.11       | \$21.86 | \$10.05                  | \$19.99                     |
| <b>All Part-Time</b> |                |                |                |                |                |         |                          |                             |
| Employee Only        | \$115.68       | \$52.62        | \$65.60        | \$34.76        | \$39.39        | \$10.95 | \$3.68                   | \$7.24                      |
| Employee + Spouse    | \$392.07       | \$175.23       | \$199.12       | \$119.45       | \$133.99       | \$21.99 | \$7.21                   | \$14.29                     |
| Employee + Children  | \$200.22       | \$88.32        | \$108.80       | \$59.65        | \$66.43        | \$19.78 | \$6.51                   | \$12.89                     |
| Employee + Family    | \$622.16       | \$278.29       | \$331.87       | \$200.59       | \$238.90       | \$30.91 | \$10.05                  | \$19.99                     |
| <b>HealthyKIDS</b>   |                |                |                |                |                |         |                          |                             |
| Employee + Children  | \$82.82        | \$49.37        | \$79.52        | \$33.36        | \$37.14        | \$7.63  | \$6.51                   | \$12.89                     |
| Employee + Family    | \$344.00       | \$211.06       | \$274.17       | \$152.13       | \$181.19       | \$16.39 | \$10.05                  | \$19.99                     |